Kenny Brisbin Vice Chair Report USMS Convention September 16th, 2019

In addition to attending Zone and all House of Delegate meetings I attended the following. Details minutes can be found on the USMS site for each of these.

- LGBTQ Affinity Breakfast Guest speaker Veronica Malone (Peter Malone)
 In addition to talking about her leadership experiences coaching at a high-profile level for over 40 years which included ASCA Board of Directors, Hall of Fame Inductee etc, Veronica shared her story of transitioning to a woman.
- 2) USMS Coaches Committee I serve as the Vice Chair on this committee. Along with being the chair for the subcommittees; Awards (Kerry O'Brien Award, Coach of the Year Award) and chair the Level 4 coaching qualifications and applications. We also reviewed High Performance Camp, National Coaching Clinic which will be held in our LMSC next year, On Deck Coaching at Nationals and many other topics.
- 3) USMS Officials Commitee reviewed Summer Championships MVN being great experience for officials, 9 hour plus days and one day being 13 hours. Discussed the large number of no shows (empty lanes) and to bring that up with the Championship committee to see about narrowing this down. Discussed FINA World Championships, discussed how there was only one in water start, all others, even up to the age of 90s started from deck or blocks. Discussed possible rule change with a max of 10 hour on deck for all officials.
- 4) USMS Championship Committee Discussed MESA Nationals, no protests, reading glasses at the awards table for aged swimmers to see the printouts. Some issues with equipment as the facility rented scoreboard, buttons etc. Also discussed MVN Nationals - 2nd large Summer Nationals and 6th event was not dropped.
- 5) Sanction & 10 Ten Combined roles Discussion on who this would benefit some LMSC and not others. This is was only a brain storming workshop but it is clear this would not work in an LMSC of our size.
- 6) Proposed National Committee Structure Looking to bring more out of the hands of the LMSC and into the National Office. While this would work with some LMSC that have one person doing many roles our LMSC is fine and I'm afraid USMS would raise dues to cover the new personnel they would need to hire.

7) Diversity - How we differ - I was a speaker at this workshop on LBGTQ issues and concerns and how to handle questions from your team members. Also discussed race, dress codes (different countries) mental and physical handicapped.

Along with these meetings and workshops convention is a great place to network and exchange ideas. I try to attend as many meetings as possible on items I would like to learn more about.

If you have any questions on any of these, please let me know.

Kenny Brisbin Vice Chair SPMS